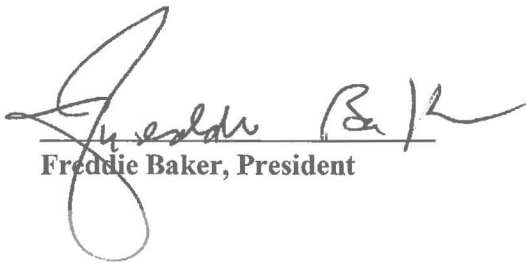
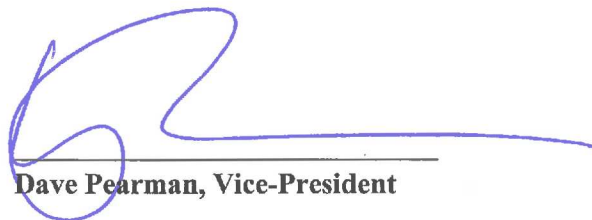


2016 STARKE COUNTY SALARY AND WAGE ORDINANCE (2015-1116C)

Be it ordained (resolved) by the County Council of Starke County, Indiana, that the following Salary Ordinance, as it appears on the attached Forms 144, by Fund, for the year 2016, was adopted and approved the 16th day of November, 2015.

Adopted this 16th day of November, 2015.


Freddie Baker, President



Dave Pearman, Vice-President

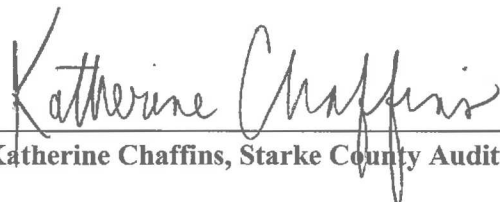

Bryan Cavender


Jennifer Davis


Robert Sims


Pam Stalbaum


Brad Hazelton

Attested by: 
Katherine Chaffins, Starke County Auditor & Council Secretary

**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2016**

CLERK _____, STARKE _____ County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

Title of Position or Employee Classification	Number	Rate of		Total
		Bi-Weekly Salary	Annual Salaries	
CLERK	1.00	1,502.15		39,056.00
_____		0.00		
_____		0.00		
_____		0.00		
_____		0.00		
_____		0.00		
_____		0.00		
_____		0.00		
_____		0.00		
Totals		1,502.15	\$	39,056.00

PART TIME AND HOURLY RATED EMPLOYEES

Title of Position or Employee Classification	Rate of Pay*	
	Per	Hour
FIRST DEPUTY (30,980)	17.02	_____ HOUR
DEPUTY CLERK (3) (29,090)	15.98	_____ HOUR
LONGEVITY (1,500)	_____	_____ Per
EXTRA HELP	9.93	_____ Per HOUR
_____	_____	_____ Per
_____	_____	_____ Per

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____ (Signature)

(Title)

Notes:

- 1 This statement must be filed IN DUPLICATE with the County Auditor on or before July 1 each year for salaries and wages to be paid in the ensuing year.
- 2 The number and salaries to be paid full time officers and employees must be fixed by the County Council. The rates of pay for part time and hourly employees shall likewise be fixed by the County Council but the number to be employed is limited only by the funds appropriated therefor; thus, the amount to be requested in the budget for part time and hourly employees need not be included in this statement.
- 3 The County Auditor shall complete the reverse side of this form and return one copy to the officer or head of the department, board or agency within 3 days after action thereon by the County Council.

**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2016**

RECORDER _____, STARKE _____ County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Number</u>	<u>Rate of Bi-Weekly Salary</u>	<u>Total Annual Salaries</u>
RECORDER	1.00	1,502.15	39,056.00
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
Totals		1,502.15	\$ 39,056.00

PART TIME AND HOURLY RATED EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Rate of Pay*</u>
FIRST DEPUTY (30980) LONGEVITY (500)	17.02 Per HOUR
EXTRA HELP	9.93 Per HOUR
_____	Per _____
_____	Per _____
_____	Per _____
_____	Per _____

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____
(Signature)

(Title)

Notes:

- 1 This statement must be filed IN DUPLICATE with the County Auditor on or before July 1 each year for salaries and wages to be paid in the ensuing year.
- 2 The number and salaries to be paid full time officers and employees must be fixed by the County Council. The rates of pay for part time and hourly employees shall likewise be fixed by the County Council but the number to be employed is limited only by the funds appropriated therefor; thus, the amount to be requested in the budget for part time and hourly employees need not be included in this statement.
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**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2016**

SHERIFF, STARKE County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Number</u>	<u>Rate of</u>		<u>Total Annual Salaries</u>
		<u>Bi-Weekly Salary</u>	<u>Bi-Weekly Salary</u>	
SHERIFF	1.00	3,365.38		87,500.00
CHIEF DEPUTY	1.00	1,650.96		42,925.00
LONGEVITY	1.00	38.46		1,000.00
CHIEF DETECTIVE	1.00	1,578.15		41,032.00
LONGEVITY	1.00	38.46		1,000.00
DETECTIVE	1.00	1,527.15		39,706.00
LONGEVITY	1.00	19.23		500.00
PATROLMAN	8.00	12,017.92		312,466.00
LONGEVITY		76.92		2,000.00
		0.00		
Totals		20,312.65	\$	528,129.00

PART TIME AND HOURLY RATED EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Rate of Pay*</u>	
	<u>13.21</u>	<u>Per HOUR</u>
EXTRA HELP		Per
		Per
		Per
		Per
		Per
		Per

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____
(Signature)

(Title)

Notes:

- 1 This statement must be filed IN DUPLICATE with the County Auditor on or before July 1 each year for salaries and wages to be paid in the ensuing year.
- 2 The number and salaries to be paid full time officers and employees must be fixed by the County Council. The rates of pay for part time and hourly employees shall likewise be fixed by the County Council but the number to be employed is limited only by the funds appropriated therefor; thus, the amount to be requested in the budget for part time and hourly employees need not be included in this statement.
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**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2016**

PROSECUTING ATTORNEY _____, STARKE _____ County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

Title of Position or Employee Classification	Number	Rate of		Total Annual Salaries
		Bi-Weekly Salary	Hourly	
DEPUTY PROSECUTOR	1.00	657.46		17,094.00
CHIEF DEPUTY PROSECUTOR		210.36		5,469.36
_____		0.00		
_____		0.00		
_____		0.00		
_____		0.00		
_____		0.00		
_____		0.00		
_____		0.00		
Totals		867.82	\$	22,563.36

PART TIME AND HOURLY RATED EMPLOYEES

Title of Position or Employee Classification	Rate of Pay*	
	Per Hour	Per Hour
CLERICAL (25,215)	17.55	
2ND CLERICAL ASSISTANT (29,090)	15.98	

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____
(Signature)

(Title)

Notes:

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- 2 The number and salaries to be paid full time officers and employees must be fixed by the County Council. The rates of pay for part time and hourly employees shall likewise be fixed by the County Council but the number to be employed is limited only by the funds appropriated therefor; thus, the amount to be requested in the budget for part time and hourly employees need not be included in this statement.
- 3 The County Auditor shall complete the reverse side of this form and return one copy to the officer or head of the department, board or agency within 3 days after action thereon by the County Council.

**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2016**

EMA-EMS, STARKE County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Number</u>	<u>Rate of Bi-Weekly Salary</u>	<u>Total Annual Salaries</u>
EMS DIRECTOR	1.00	1,748.08	45,450.00
LONGEVITY	1.00	19.23	500.00
EMA DIRECTOR	1.00	1,223.65	31,815.00
UPON COMPLETION OF BACHELOR'S DEGREE ADD'L \$3,000		0.00	
MEDICAL ADVISOR (6,180)	1.00	237.69	6,180.00
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
Totals		<u>3,228.65</u>	<u>\$ 83,945.00</u>

PART TIME AND HOURLY RATED EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Rate of Pay*</u>
ASSISTANT EMS DIRECTOR LONGEVITY (500)	17.51 Per HOUR
CLERK (29,090) LONGEVITY (1,500)	16.81 Per HOUR
PT & FT PARAMEDICS	16.26 Per HOUR
FT EMT (LONGEVITY 3,500)	11.31 Per HOUR
PT EMT	11.09 Per HOUR
EXTRA HELP	9.93 Per HOUR

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____
(Signature)

(Title)

Notes:

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- 2 The number and salaries to be paid full time officers and employees must be fixed by the County Council. The rates of pay for part time and hourly employees shall likewise be fixed by the County Council but the number to be employed is limited only by the funds appropriated therefor; thus, the amount to be requested in the budget for part time and hourly employees need not be included in this statement.
- 3 The County Auditor shall complete the reverse side of this form and return one copy to the officer or head of the department, board or agency within 3 days after action thereon by the County Council.

STATEMENT OF SALARIES AND WAGES PROPOSED TO BE PAID OFFICERS AND EMPLOYEES CALENDAR YEAR 2016

CIRCUIT COURT _____, STARKE _____ County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

Title of Position or <u>Employee Classification</u>	Number	Rate of		Total Annual Salaries
		Bi-Weekly Salary	Hour	
COURT REPORTER	1.00	1,320.96		34,345.00
LONGEVITY	1.00	19.23		500.00
BAILIFF	1.00	1,320.96		34,345.00
LONGEVITY	1.00	19.23		500.00
CHIEF PROBATION OFFICER	1.00	2,257.81		58,703.00
1ST DEPUTY PROBATION OFFICER	1.00	1,958.35		50,917.00
3RD DEPUTY PROBATION OFFICER	1.00	1,845.35		47,979.00
3RD DEPUTY PROBATION OFFICER	1.00	991.00		25,766.00
		0.00		
		0.00		
Totals		9,732.88	\$	253,055.00

PART TIME AND HOURLY RATED EMPLOYEES

Title of Position or <u>Employee Classification</u>	Rate of Pay*	
	Per	Hour
ASSISTANT PROBATION CLERK (29,090) LONGEVITY (500)	16.26	Per HOUR
SMALL CLAIMS CLERK (29,090)	15.98	Per HOUR
COURT CLERK FLOATER (29,090) LONGEVITY (500)	16.26	Per HOUR
SECRETARY (29,090) LONGEVITY (500)	16.26	Per HOUR
SECRETARY (29,090)	15.98	Per HOUR
PT SECRETARY \$12.44-\$15.04 PER HR PT CLERK \$9.93-\$10.37 PER HR		Per

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____
(Signature)

(Title)

Notes:

- 1 This statement must be filed IN DUPLICATE with the County Auditor on or before July 1 each year for salaries and wages to be paid in the ensuing year.
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- 3 The County Auditor shall complete the reverse side of this form and return one copy to the officer or head of the department, board or agency within 3 days after action thereon by the County Council.

**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2016**

COUNTY COUNCIL, STARKE County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Number</u>	<u>Rate of Bi-Weekly Salary</u>	<u>Total Annual Salaries</u>
COUNCIL MEMBERS	7.00	1,171.04	30,447.00
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
Totals		<u>1,171.04</u>	\$ <u>30,447.00</u>

PART TIME AND HOURLY RATED EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Rate of Pay*</u>
	Per _____
	Per _____
	Per _____
	Per _____
	Per _____
	Per _____

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____
(Signature)

(Title)

- Notes:**
- 1 This statement must be filed IN DUPLICATE with the County Auditor on or before July 1 each year for salaries and wages to be paid in the ensuing year.
 - 2 The number and salaries to be paid full time officers and employees must be fixed by the County Council. The rates of pay for part time and hourly employees shall likewise be fixed by the County Council but the number to be employed is limited only by the funds appropriated therefor; thus, the amount to be requested in the budget for part time and hourly employees need not be included in this statement.
 - 3 The County Auditor shall complete the reverse side of this form and return one copy to the officer or head of the department, board or agency within 3 days after action thereon by the County Council.

STATEMENT OF SALARIES AND WAGES PROPOSED TO BE PAID OFFICERS AND EMPLOYEES CALENDAR YEAR 2016

I.T. DEPARTMENT _____, STARKE _____ County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

Title of Position or <u>Employee Classification</u>	Number	Rate of Bi-Weekly Salary	Total Annual Salaries
I.T. DIRECTOR	1.00	1,553.85	40,400.00
6 MONTHS WITH GOOD EVALUATION ADD'L \$1,250.00		0.00	
12 MONTHS WITH GOOD EVALUATION ADD'L \$1,250.00		0.00	
UPON COMPLETION OF ASSOCIATE'S DEGREE ADD'L \$2,500.00		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
Totals		1,553.85	\$ 40,400.00

PART TIME AND HOURLY RATED EMPLOYEES

Title of Position or <u>Employee Classification</u>	<u>Rate of Pay*</u>	
ASSISTANT (80) HOURS (33,246)	15.98	Per HOUR
_____	Per	_____
_____	Per	_____
_____	Per	_____
_____	Per	_____
_____	Per	_____
_____	Per	_____

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____
(Signature)

(Title)

Notes:

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- 3 The County Auditor shall complete the reverse side of this form and return one copy to the officer or head of the department, board or agency within 3 days after action thereon by the County Council.

**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2016**

HIGHWAY MAINTENANCE & REPAIR, STARKE County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Number</u>	<u>Rate of Bi-Weekly Salary</u>	<u>Total Annual Salaries</u>
FOREMAN	2.00	3,301.92	85,850.00
LONGEVITY	1.00	96.15	2,500.00
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
Totals		<u>3,398.08</u>	<u>\$ 88,350.00</u>

PART TIME AND HOURLY RATED EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Rate of Pay*</u>
DRIVERS (13)	16.48 Per HOUR
DRIVER/HEAVY EQUIPMENT OPERATOR (1,500 PER YEAR)	17.20 Per HOUR
DRIVER/SIGN TECHNICIAN (1) (1,500 PER YEAR)	17.20 Per HOUR
LONGEVITY (7,000)	Per
PART TIME MOWERS	14.21 Per HOUR
	Per

*Show rate of pay per month, week, day, hour, etc.

Submitted By: _____
(Signature)

(Title)

Date _____

Notes:

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- 2 The number and salaries to be paid full time officers and employees must be fixed by the County Council. The rates of pay for part time and hourly employees shall likewise be fixed by the County Council but the number to be employed is limited only by the funds appropriated therefor; thus, the amount to be requested in the budget for part time and hourly employees need not be included in this statement.
- 3 The County Auditor shall complete the reverse side of this form and return one copy to the officer or head of the department, board or agency within 3 days after action thereon by the County Council.

**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2016**

911 FUND, STARKE County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Number</u>	<u>Rate of Bi-Weekly Salary</u>	<u>Total Annual Salaries</u>
CHIEF 911 DISPATCHER	1.00	1,374.15	35,728.00
LONGEVITY		38.46	1,000.00
DISPATCHERS (35,230)	7.00	9,485.00	246,610.00
LONGEVITY (3,500)		134.62	3,500.00
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
Totals		<u>11,032.23</u>	\$ <u>286,838.00</u>

PART TIME AND HOURLY RATED EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Rate of Pay*</u>
PART TIME DISPATCHER	11.91 Per HOUR
	Per
	Per
	Per
	Per
	Per

*Show rate of pay per month, week, day, hour, etc.

Submitted By: _____
(Signature)

(Title)

Date _____

Notes:

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STATEMENT OF SALARIES AND WAGES PROPOSED TO BE PAID OFFICERS AND EMPLOYEES CALENDAR YEAR 2016

SUPPLEMENTAL ADULT _____, STARKE _____ County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

Title of Position or <u>Employee Classification</u>	Number	Rate of Bi-Weekly Salary	Total Annual Salaries
CHIEF PROBATION OFFICER	1.00	304.88	7,927.00
3RD PROBATION OFFICER	1.00	34.23	890.00
3RD PROBATION OFFICER	1.00	888.58	23,103.00
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
		0.00	
Totals		1,227.69	\$ 31,920.00

PART TIME AND HOURLY RATED EMPLOYEES

Title of Position or <u>Employee Classification</u>	<u>Rate of Pay*</u>	
PART TIME CLERICAL (8,000)	9.93	Per HOUR
		Per
		Per
		Per
		Per
		Per
		Per

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____
(Signature)

(Title)

Notes:

- 1 This statement must be filed IN DUPLICATE with the County Auditor on or before July 1 each year for salaries and wages to be paid in the ensuing year.
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**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2016**

SUPPLEMENTAL JUVENILE _____, **STARKE** _____ County, Indiana
(Name of Office, Department, Board or Agency)

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 2016 :

FULL TIME SALARIED OFFICERS AND EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Number</u>	<u>Rate of Bi-Weekly Salary</u>	<u>Total Annual Salaries</u>
1ST DEPUTY PROBATION OFFICER	1.00	212.58	5,527.00
PART TIME ON CALL PROBATION OFFICER	1.00	192.31	5,000.00
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
_____		0.00	
Totals		<u>404.88</u>	<u>\$ 10,527.00</u>

PART TIME AND HOURLY RATED EMPLOYEES

<u>Title of Position or Employee Classification</u>	<u>Rate of Pay*</u>
_____	Per _____
_____	Per _____
_____	Per _____
_____	Per _____
_____	Per _____
_____	Per _____

*Show rate of pay per month, week, day, hour, etc.

Date _____ Submitted By: _____
(Signature)

(Title)

Notes:

- 1 This statement must be filed IN DUPLICATE with the County Auditor on or before July 1 each year for salaries and wages to be paid in the ensuing year.
- 2 The number and salaries to be paid full time officers and employees must be fixed by the County Council. The rates of pay for part time and hourly employees shall likewise be fixed by the County Council but the number to be employed is limited only by the funds appropriated therefor; thus, the amount to be requested in the budget for part time and hourly employees need not be included in this statement.
- 3 The County Auditor shall complete the reverse side of this form and return one copy to the officer or head of the department, board or agency within 3 days after action thereon by the County Council.

