## STARKE COUNTY COMMISSIONERS RESOLUTION 2019-18

## ANNUAL EMPLOYEE RECOGNITION EVENT

WHEREAS, THE BOARD OF COMMISSIONERS OF STARKE COUNTY, INDIANA (the "Commissioners") find that the continued success and progress being made in Starke County is fueled by the experience, knowledge, commitment and productivity of the County employees and staff. In particular, the Commissioners wish to express appreciation for employees with long tenures of public service with the County. In addition, the Commissioners find that the opportunity to recap County government achievements and recognitions earned by County staff and employees at the close of a year will serve to inspire continued progress in the next year.

AND WHEREAS, THE COMMISSIONERS believe recognition of the service and achievements of County staff and employees is an important facet of fostering teamwork among County employees and departments, supporting positive morale, and encouraging employee satisfaction and the retention of valued employees.

THEREFORE, THE COMMISSIONERS RESOLVE to support the institution of an ANNUAL EMPLOYEE RECOGNITION EVENT to be scheduled during the Christmas Holiday season, with the first such event to be held on December 13, 2019.

The ANNUAL EMPLOYEE RECOGNITION EVENT may be funded by donations by donations from the public, including vendors doing business with the county [See 2018 FAO 005], with the condition that the donations be (a) made to the County, and not an individual or department, and (b) the donations are made with the express intent of supporting the County's

ANNUAL EMPLOYEE RECOGNITION EVENT. Donors, including vendors, may be recognized and thanked by means of a listing on a simple posting or flyer distributed at the event, but may not promote or market their organization, or any affiliated organization or product as a term of donating to support the event, or as a part of the event.

Alternately, the Commissioners may support the event with public funds, subject to approval of the Council.

ALL OF WHICH IS HEREBY RESOLVED AS A FORMAL POLICY OF STARKE COUNTY GOVERNMENT by the BOARD OF COMMISSIONERS OF STARKE COUNTY, and approved on this  $\frac{\partial \mathbf{I}}{\partial \mathbf{I}}$  day of October, 2019 by the following vote:

Board of Commissioners of Starke County, Indiana

VOTE

Charles Chesak, President

yes YES

Kathryn Norem, Vice President

Cavender, Member

ATTEST:

Rachel Osterreich, Auditor

Of Starke County Indiana