

JUNE 28, 2012

Pursuant to adjournment comes now the Starke County Board of Commissioners and meet in a special session at 3:30PM in the Starke County Jail Office Area, Knox, Indiana, with Dan Bridegroom, Kathy Norem, and Jennifer Davis present. The following proceedings were held to wit:

President Kathy Norem called the meeting to order and announced the Commissioner's intent to have these meetings, to keep the employees posted as to what is happening with employment issues, and for the Commissioners to receive feedback from the employees. A total of eighteen police department employees were in attendance at the meeting.

The following were issues addressed by the Commissioners at the meeting: Vacation time, and the personal use of squad cars.

Chief Deputy, Bill Dulin spoke in regard to their concern with the officers who will be losing vacation time if the new vacation calculation policy is put into effect for the police department. (the policy the regular county employees and the highway department employees are now following). He stated some officers will be losing as many as 9 vacations day. Ron Lawson also noted the officers, who do not work on the holidays, are not being paid any holiday pay.

President Norem passed out paperwork that was received from the Auditor of Owen County who has implemented a pay program in their county, in which each officer receives the same base pay and then other items such as rank, longevity, training, etc. increases their hourly pay rate. It was the consensus of the department that they would be interested in looking into that type of program. Deputy Dulin suggested the County leave the merited officers' vacation time alone, but bump up the jailer and dispatchers' vacation time.

President Norem also advised that squad cars are not to be taken across the County line unless it is for official police business and this includes the Sheriff's vehicle. Squad cars are not to be taken to the Jellystone Campground. President Norem stated they expect only professional behavior out of all the officers and all the other police department employees.

Office Ron Lawson advised he will be retiring from the SCPD effective September 1, 2012.

The police department employees all agreed they would like to see this type of meeting held on a quarterly basis.

The meeting was adjourned at 4:35PM.

JUNE 28, 2012

Kathy Norem, President

Dan Bridegroom, Vice President

Jennifer Davis

Katherine Chaffins, Auditor &
Secretary to the Commissioners