

December 10th, 2008

Pursuant to adjournment comes now the Starke County Board of Commissioners and meet in executive session at 10:30 a.m. in the Annex, Knox, Indiana, and the following proceedings were held to wit:

I, Michaelene J. Houston, Auditor of Starke County, do hereby certify that nothing other than personnel was discussed at this executive session.

Witness my hand and seal this 10th day of December, 2008.

Michaelene J. Houston, Auditor

Pursuant to adjournment comes now the Starke County Board of Commissioners and meet in regular session at 11:30 a.m. in the Annex meeting room, Knox, Indiana, and the following proceedings were held to wit:

IN RE: ALLEGED MISCONDUCT OF HIGHWAY PERSONNEL

Kevin Kroft, President, stated the reason for the meeting—charges filed against a highway employee.

The county personnel handbook 5.06 states that any employee charged with fraud, a misdemeanor or a felony is subject to suspension without pay until the court determines innocence or guilt. It is not a mandatory action as it states “subject to” not “shall”. Kent Danford stated that per the constitution, people are innocent until proven guilty and therefore moved to suspend the employee as acting superintendent and to suspend the employee as foreman, but allow him to remain employed as a truck driver as the county is very short handed at this time seconded by Mark Milo with 3 ayes.

**IN RE: APPOINTMENT OF ACTING HIGHWAY SUPERINTENDENT AND
ACTING HIGHWAY FOREMAN**

Kent Danford moved to appoint Steve Siddall as acting superintendent and Al Berndt as acting foreman with no increase in pay for either, through the end of the year seconded by Mark Milo with 3 ayes.

IN RE: PUBLIC COMMENT

Kevin Kroft asked if anyone in the public audience had any questions or responses and received none.

There being no further business to come before the board, Kent Danford moved to adjourn seconded by Mark Milo with 3 ayes.

Kevin Kroft, President

Kent Danford, Vice President

Mark Milo, Member

Michaelene J Houston, Auditor